

Global Music Visions C.I.C. Vulnerable Adults Protection Policy

Global Music Visions C.I.C. is committed to ensuring that vulnerable people who use our services are not abused, and that working practices minimise the risk of such abuse. Staff, Freelance Workers, volunteers, Committee Members, and anyone working on behalf of Global Music Visions C.I.C. have a duty to identify abuse and report it.

Definition

Vulnerable adults are people who are over 18 years of age and are getting or may need help and services to live in the community. Vulnerable adults may be unable to take care of themselves and unable to protect themselves from harm or exploitation by other people.

Abuse can include:

- physical
- financial
- material
- sexual
- psychological
- discriminatory
- emotional abuse
- neglect
- verbal.

Abuse can take place in any setting, public or private, and can be perpetuated by anyone.

Rights & Responsibilities

Responsibilities of Global Music Visions C.I.C. Management:

- To ensure Staff, Freelance Workers, Volunteers, Committee Members, and anyone working on behalf of Global Music Visions C.I.C. are aware of vulnerable adult's need for protection
- To notify the appropriate agencies if abuse is identified or suspected
- To support and where possible secure the safety of individuals and ensure that all referrals to services have full information in relation to identified risk and vulnerability
- To use The Disclosure and Barring Service (DBS) to check all staff, Freelance Workers, Volunteers, Committee Members, and anyone working on behalf of Global Music Visions C.I.C. that have access to or work with Vulnerable Adults.

Responsibilities of Global Music Visions C.I.C.: Staff, Freelance Workers, Volunteers, and anyone working on behalf of Global Music Visions C.I.C.:

- To be familiar with the vulnerable adult protection policy

- To take appropriate action in line with the policy of Global Music Visions C.I.C.
- To declare any existing or subsequent convictions.

Support for those who report abuse

All those making a complaint or allegation or expressing concern, whether they are staff, volunteers, service users, carers, family members, or members of the general public should be reassured that:

- They will be taken seriously
- Their comments will usually be treated confidentially, but their concerns may be shared with the appropriate authorities if they or others are at significant risk.

The Vulnerable Adult has the right:

- To be made aware of this policy
- To have alleged incidents recognised and taken seriously
- To receive fair and respectful treatment throughout
- To be involved in any process as appropriate
- To receive information about the outcome.

We are also committed to reviewing our policy and good practice annually.

Our full Protection Policy is available in printed form upon request.

Signed: D. Shervill. Director/Founder Global Music Visions C.I.C.

Adopted on: 11/01/2026

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Company No: 9925198 England and Wales